

TRAINING CENTER

Manual



**Fellowship of
Biblical
Counselors**

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FBC Training Centers are vitally active in the Fellowship of Biblical Counselors, overseeing the training and direction of FBC Certified Biblical Counselors. They offer a standardized approach to training in order to promote integrity and excellence in biblical counseling.

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Welcome

We're glad you picked up this Training Center Manual! The Fellowship of Biblical Counselors (FBC) exists that we may encourage one another in the ministry of biblical counseling, and FBC Training Centers are vital to that end.

FBC Training Centers are crucial to the cause of genuine biblical counseling, growing understanding of and incorporation of biblical counseling into the fabric of disciple-making ministry. God's Word, through the Holy Spirit, provides all that is needed for the healing of the heart, soul, mind and spirit of God's people, and Training Centers support the church in this fundamental ministry. That's why we are so excited to band together in this effort to bring hope and help to God's people, through offering training for those interested in becoming FBC Certified Biblical Counselors (CBC).

FBC Training Centers are essentially structured to uphold and support and edify the local church. If overseeing a Training Center would benefit your church, then we hope you'll read on.

Training Center Directors are a key component of an FBC Training Center. Through training and mentoring biblical counselors they are involved in the process of developing skill and effectiveness that God will use to make real and lasting change in the lives of His people.

Carefully reading the guidelines and instructions in this manual can answer your questions regarding FBC Training Centers. Please email further questions to fbcsupport@fbcounselors.com.

Once a Training Center application has been submitted, please allow up to six months before receiving a phone call from an FBC Board member. The FBC Board meets regularly, and you can be assured that although everyone is active in ministry, time will be set aside time for a personal response.

May God bless and encourage you in faithfully serving Him!

The Purpose of FBC Training Centers

FBC is committed to staying out of the ditches of legalism and liberalism, determined to point people to Christ through disciple-making, and intentional in beginning with absolute truth—God's Word. FBC is motive-driven, not mode-driven, while recognizing the need for renewal of the mind by the Word of God, as we counsel the victory of Jesus Christ.

Churches with an FBC Training Center Change Lives

The impact of biblical counseling is being felt throughout the church and in the lives of many individuals. God is the Wonderful Counselor, and His counsel, when heeded, will always positively change the lives of those who seek Him.

FBC Training Centers are Biblically Based

FBC is a response to the need for encouragement among those committed to the sufficiency of God's Word, as well as to the upholding of basic standards, beliefs, and practices taught in God's Word. FBC as a force is geared toward unifying and edifying the church, for the glory of God. FBC Training Centers are overseen by churches that uphold the inerrancy and sufficiency of God's Word.

FBC Training Centers offer Training and Support

FBC Training Centers promote biblical counseling through personal training, seminars, conferences and/or workshops, to encourage the church in biblical growth and discipleship.

Responsibilities of an FBC Training Center

Training Centers are the avenue by which FBC offers a rigorous yet achievable program of certification for those who meet the requirements/qualifications. Certification allows biblical counselors to meet a high standard of counseling excellence and biblical integrity, promotes a uniform approach to counseling and provides cohesion in the Biblical Counseling Movement, while allowing freedom of conscience and style.

The Training Center Director, who is a faithful part of his or her Training Center church, is an FBC Certified Biblical Counselor (CBC), familiar with and able to lead God's people through the FBC certification process. Through FBC Training Centers, potential CBCs can meet the requirements to complete the FBC course of study in biblical counseling, equipping them toward applying for FBC Biblical Counselor Certification.

Training Center churches determine and select qualified individuals for whom they provide the FBC-approved biblical counselor training, oversee reading, evaluate exams, and provide fifty hours of mentorship. Training Center Directors are responsible to ask for and obtain letters of recommendation as required by their Training Center.

Training Center Directors ask potential students to become FBC Adjuncts, directing them to the FBC Application Form on the website fbcounselors.com. (Please note: FBC Adjunct are required to submit a \$100 fee to FBC.) In the event of hardship, this requirement may be delayed, but no one is able to access the FBC Biblical Counselor Certification application without first becoming an FBC Adjunct.

FBC Training Centers prepares individuals for FBC certification according to the FBC Syllabus for Biblical Counselor certification. Requirements include:

- Training (including HOPE, HEART, HOME curriculum, reading, and any other requirements asked by the Training Center)
- Open Exams (FBC can provide exam evaluation notes)
- Mentorship (FBC can provide mentorship process forms)
- Application

FBC Biblical Counselor Training Curriculum

FBC provides FBC Training Centers with HOPE, HEART, HOME curriculum at no cost, including DVD's accompanied by a teaching manual, student outlines, as well as PowerPoint shows.

FBC Certified Biblical Counselor Reading Requirements

Reading is central to the process of FBC certification, and in addition to the writing and grading of the FBC Biblical Counselor Exam, the Training Center Director communicates reading requirements and ensures they have been met.

FBC Certified Biblical Counselor Exam Assessment

FBC Training Centers may ask for an Exam Grading Guide to assist them in assessing the FBC Exam as submitted by potential CBC's.

FBC Certified Biblical Counselor Mentorship Process

FBC Training Centers provide the applicant with 50 hours of mentored counseling. The mentoring process provides feedback to the applicant on active cases. The applicants' mentor becomes an invaluable resource and a trusted colleague in the ministry.

Student Completion of the CBC Course of Study

Students must complete the FBC Certification Application Form, available at www.fbcounselors.com. No one is able to access that form who is not an FBC Adjunct or an FBC CBC. The form is to be printed out, completed, and mailed to FBC in a package that holds the following:

1. The fully completed FBC Certification application.
2. A personal picture for the FBC website listing
3. Your Training Center letter of recommendation for FBC Biblical Counselor Certification. By recommending a student for certification, you indicate successful completion of the training, exam, reading, observation, and 50 hours of mentoring.

FBC Training Center Fees

Fees due to FBC

FBC Training Centers do not pay any fee to the Fellowship, and Training Center Directors may renew certification annually on a complimentary basis.

Fees charged by FBC Training Centers

Fees are determined by the Training Center and its overseeing church. Please note that the FBC Syllabus for Certified Biblical Counselors states: Once a potential certified biblical counselor successfully completes all other aspects of approved Biblical Counselor Training, the Training Center may ask the applicant to submit a \$300.00 mentoring fee. The Training Center provides a qualified, FBC-approved mentor to oversee the mentoring process.

The Process of Becoming a Training Center with FBC

Training Center Application Form

The Training Center Director completes and submits Application for Training Centers. Submission of the completed form indicates agreement with FBC requirements for the training and overseeing of folks pursuing biblical counselor certification with FBC.

The Training Center Church completes and submits the Training Center Ministry Agreement Form. Form is completed by the Pastor overseeing the Training Center Director's church, or an Elder.

Biblical Counselor Training Curriculum

The FBC Training Center follows the provided FBC HOPE, HEART, HOME curriculum for the training of potential Certified Biblical Counselors.

FBC Training Centers assign and ensure that students record 1000 pages of reading, including both biblical counseling materials (80%) and theology materials (20%). The books chosen must be compatible to those listed in the FBC Certified Biblical Counselor Syllabus.

Mentorship Process

FBC Training Centers must be willing and able to provide students seeking certification as FBC Biblical counselors with 50 hours of mentored counseling. The mentor recognizes and is willing to assume the role of an invaluable resource and a trusted colleague in the ministry.

Requirements for FBC Training Center Application

Training Center Director

An FBC Training Center must have a Director who is both a faithful servant in the church and an FBC Certified Biblical Counselor.

The Director must lead the Training Center in a rigorous, yet achievable program of certification for FBC Adjunct who meet the qualifications. The Training Center Director must be familiar with and able to lead qualified members through the FBC certification process.

While the Training Center itself may at times not function as a direct auspice of the local church, the Training Center Director must be under the authority of the local church, with pastor/elder approval of the Training Center's work.

Training Center Philosophy of Biblical Counseling

The Training Center Director must submit a copy of the ministry's Philosophy of Biblical Counseling along with the Training Center application.

Previously Certified Training Centers

Through 2019-2020, please email fbcsupport@fbcounselors.com, attaching a copy of the current Training Center certificate. We will do our best to assist you quickly.

Protocol for FBC Training Center Directors

FBC Training Center Protocol

Each FBC Training Center Director works relationally with an assigned member of the FBC Board. This reciprocal discipleship relationship is intended to strengthen and encourage the ongoing work of Biblical counseling.

Training Center Directors are asked to affirm agreement with FBC Statements of Faith and Practice annually, whereupon their certifications are renewed on a complimentary basis.

Training Center Directors are provided the curriculum for thirty hours of HOPE, HEART, HOME teaching at no cost.

FBC Training Center Directors may ask for written protocols that provide assistance with regards to the following:

- Exam evaluation
- Mentorship processes

FBC Training Center Directors are engaged via monthly calls, quarterly webinars, and an annual meeting at the location of an annual FBC Conference. Training Center Directors are asked to attend both this meeting and the Conference (free of charge), and while efforts will be made to offer housing during the conference, FBC is not responsible for personal travel and accommodation expenses incurred by the Training Center Director.

Check List for FBC Training Center Applicants

- I am an FBC Certified Biblical Counselor.
- I have completed and am submitting the FBC Training Center Application.
- The Pastor(s)/Elder(s) of the church where I attend or who oversee the Training Center which I direct have completed and submitted the Training Center Ministry Agreement.
- I am prepared and willing to work with the FBC Board to cover all expenses incurred with the assessment process.
- I understand the responsibilities outlined in this Manual and am willing to uphold them.

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